



Announcement of Phosisuwan Police Station.
Subject: Anti-Bribery Policy
from performing duties Fiscal Year B.E. 2026

In accordance with the Organic Act on Anti - Corruption, B.E 2561, Section 128 Paragraph one, public officials are prohibited from accepting assets or any other benefit which may be calculated in monetary value from any person except for the assets or benefit which may be entitled to such person under the laws, rules or regulations permitted by virtue of law, unless the acceptance of assets or other benefit is on ethical basis under the criteria and amount as prescribed by the National Anti-Corruption Commission and the Police Code of Ethics, B.E.2564, 2(2) being honest, perform legal duties as regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have good conscience social considerations and 2(4) think of the public interest rather than the personal benefit, have public minded, cooperate and sacrifice for the public benefit and happiness of the society along with the National Reform Plan on prevention and suppression of corruption and misconduct (Revised Edition) determine important reform activities, Activity 4: Develop the Thai bureaucratic system to be transparent and non-beneficial. Goal 1, 1.1 requires all government agencies to declare that all government officials do not accept all kinds of gifts and gratuities from performing their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest) from accepting bribes, gifts, or any other benefits that affect the performance of duties of Phosisuwan Police Station. Therefore, guidelines for anti-bribery have been established (Anti-Bribery Policy) and do not accept gifts, gratuities or any other benefits (No Gift Policy) from performing duties. The details are as follows:

Purpose

1.To prevent or reduce the opportunity to accept bribes, conflicts of interests in various forms for police officer of Phosisuwan Provincial Police Station.

2.To encourage police officers of Phosisuwan Provincial Police Station have a consciousness of refusal to accept gifts and gratuities of any kind from performing duties.

3.To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4.To determine measures, guidelines and system to prevent giving/accepting bribery or any other benefits.

5.To set the guidelines for accepting fees or gifts of executives and police officers of Phosisuwan Provincial Police Station to comply with relevant laws and regulations.

6.To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy, and the National Reforming Plan for the prevention and

suppression of corruption and misconduct, it is also part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA).

Regulation

Applicable to subordinate police officers in Phosisuwan Provincial Police Station, all officers.

Definition

“Bribe” means property or other benefits given to a person to make that person act or refrain from acting in a position, whether it is legal or illegal, as desired by the person paying the bribe, including receiving gifts, facilitation fees, tokens of goodwill, donations, entertainment, and similar benefits when offered, given or received that can be reasonably considered as bribes, including giving or receiving later (receiving gifts from performing duties is different from receiving ethically, which means receiving property or other benefits that can be calculated as money from a person on an occasion, festival, or important day. Therefore, receiving gifts, gifts, or tokens from performing duties may be considered as receiving bribes).

“Performance of duties” means an action or performance of duties by a government official in a position who has been appointed or assigned to perform a particular duty or to act on behalf of a government official in a particular duty, both general and specific, as a police officer for whom the law has prescribed powers and duties, or an action in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

“Subordinates” means all police officers under the jurisdiction of Phosisuwan Provincial Police Station, in addition to the commanding officer.

“Police officer” means a police officer under the jurisdiction of Phosisuwan

Provincial Police Station Policy violation management measures/punitive measures

1. Violation of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the wrongdoing or are aware of the wrongdoing but do not take appropriate action, which will result in disciplinary punishment up to and including dismissal from the civil service.

2. Not being aware of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.

3. Supervisors under the Police Department Order No. 1212/2537 dated October 1, 1994 have the authority and duty to supervise and ensure that subordinates under their supervision strictly adhere to and comply with this policy.

Monitoring and inspection measures

1. Superintendent of Phosisuwan Provincial Police Station announced his intention to manage the agency honestly, transparently and in accordance with the principles of good governance by disseminating the information to police officers under his command and external stakeholders.

2. The commanding officers under the Police Department Order No. 1212/2537 dated October 1, 1994 have the authority and duty to supervise, monitor and inspect subordinate police officers under his command to comply with this announcement. In the event of any action that violates this announcement, it shall be reported to Superintendent of Phosisuwan Provincial Police Stations soon as possible.

3. Phosisuwan Provincial Police Station shall arrange for a review and adjustment of the guidelines for implementation as appropriate or in accordance with changes in significant factors.

4. The Administration Division of Phosisuwan Provincial Police Station shall compile statistics on bribery, problems and obstacles, and report them to Superintendent of Phosisuwan Provincial Police Station every quarter

Channels for complaints/reporting clues

1. Phosisuwan Provincial Police Station office.
2. By mail, Phosisuwan Provincial Police Station, number 171, Village No. 8 Phosisuwan Subdistrict, Phosisuwan District, Sisaket Province, zip code 33120
3. By telephone number 045604052
4. Phosisuwan Provincial Police Station website
<https://phosisuwan.sisaket.police.go.th/>

Measures to protect complainants/informers and maintain confidentiality

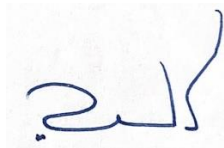
1. Consideration of complaints Establish the level of secrecy and protect those involved in accordance with the regulations on maintaining government secrets, B.E. 2001. And sending the matter to the agency for consideration the informant and the complainant may be in trouble, for example, a complaint against a government official is initially considered a government secret. If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant is not concealed the relevant agencies must be informed and provide protection to the petitioner as follows: "Let the commander use his discretion to give orders.as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Don't let yourself suffer danger or suffering. Unfairness that may result from complaints Being a witness or giving that information." In the case where the name of the accused is specified Must protect both the complainant and the respondent. Because the matter has not yet gone through the factchecking process. And it may be bullying and accusations that will cause suffering and damage. and in the case where the complainant specifies in the request to conceal or does not wish for the name of the complainant to be disclosed. The agency must not reveal the name of the complainant to the responding agency. This is because the complainant may have suffered as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affects one's work or Livelihood If any action is necessary, such as separating the workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

3. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

This announcement is hereby issued on April 5th, B.E. 2026



Police Colonel

(Prae Mungkhaungklang)

Superintendent of Phosisuwan Provincial Police Station